

Coalition for Diversity and Inclusion in Scholarly Communication

1/25/2021 C4DISC Meeting Notes

Attendees: Melanie Dolechek, Brit Stamey, Peter Berkery, Alice Meadows, Lauren Bosc, Patty Baskin, Scott Warren, Bernie Folan, Rebecca McLeod, Patrick Alexander, Ed Pentz, Gillian Harrison Cain

1. Welcomed new Members/Introductions
2. Confirm recurring meeting time: will keep this time for next month and reassess as needed if any member consistently has a conflict.
3. Community Admin Recommendation: The committee interviewed 4 candidates from the 19 applicants and recommended top candidate. Peter and Melanie will draft the contract and make offer the position to top candidate. Will discuss via email how we prioritize Community Admin activities and a gatekeeping mechanism so we don't over run the allotted hours.
4. Events
 - a. First webinar, registration count 90
 - b. Clarivate Publisher Forum: Melanie will speak about C4DISC and the Toolkits for Equity in May
 - c. Melanie will create an Industry Event calendar on the C4DISC website where member and partner DE&I related events can be listed. Event must clearly indicate who is sponsoring and if they are paid or free.
5. Member/Partner Updates
 - a. Wiley joined as a Gold Partner (\$5000)
 - b. 79 Adopting Organizations
6. Working Groups
 - a. Communications & Outreach Working Group Update
 - i. Approx 12 members
 - ii. Working Group will evaluate PubPub offer.
 - iii. Starting to identify who will take the working group over.
 - b. Toolkits for Equity BIPOC and Organization toolkits have kicked off. Jocelyn Dawson and Damita Snow are leading the Organization toolkit and Niccole Coggins and Kerry web are leading the BIPOC toolkit. 109 volunteer attended the kickoff webinar and 41 people so far have responded to the interest survey after the initial kickoff.
 - c. Follow up regarding working group applications: Simon Holt provided a detailed response regarding the need and ideas for deploying the Disability Toolkit working group; agreement to launch this working group; Bernie will serve as the liaison; Melanie will contact Simon and schedule call with Simon, Bernie and new Community Admin to plan launch.
 - d. Still awaiting response from Luc Boruta
 - e. Bernie will work with Alice and Rebecca to determine the best way to take the "Sharing practical good DEI practice" group forward since it was also on the Comms and Outreach working group list of ideas.
 - f. Requests for Collaboration/Working Group suggestion related to inclusive language resources were discussed in terms of combining and also their relation to the RSC Joint Commitment for Action. Will discuss further next month; hopefully after more in-depth

conversation with RSC/Alice. NISO also has working group forming on correcting historically inappropriate language in content—possible collaboration there as well.

Working Group Ideas

1. Current list of working group ideas:
 - a. Speaker Bureau of diverse speakers on DEI & non-DEI topics.
 - b. Ask the Expert webinar series on DE&I topics (ex: HR, Editorial, etc.)
 - c. Scorecard
2. Working Group [Suggestions from website](#)
 - a. Mohit Bhandari: Working group in surgery
 - b. Luc Boruta: Linguistic diversity and multilingualism in scholarly communication
 - c. Simon Holt: Disability Inclusion Toolkit working group
 - d. Bernie Folan: Sharing practical good DEI practice
 - e. Mia Ricci: Inclusive Language and Image Guidelines for Scholarly Communications **NEW!**