

# Coalition for Diversity and Inclusion in Scholarly Communication

## 3/22/2021 C4DISC Meeting Agenda

Attendees: Melanie Dolechek, Brit Stamey, Peter Berkery, Lauren Bosc, Patty Baskin, Scott Warren, Bernie Folan, Rebecca McLeod, Patrick Alexander, Ed Pentz, Gillian Harrison Cain, Bev Acremen, Patrick Alexander, Teresa Bane, Bernie Folan

1. Introduce Nicola Nugent (RSC)
2. Member/Partner Updates
  - a. PLOS – new partner
  - b. IOP Publishing – new partner
  - c. 86 Adopting Organizations
3. FY2020 and FY2021 Budget Recommendations (Brit, Scott, Melanie, Ana)
  - a. **Action Item:** Brit to get current numbers from Kim and have her add performance to the 2020 budget to financial statements.
4. Statement of Principles Review Update (Patty, Bernie, Rebecca, Ed)
5. Working Groups
  - a. Communications & Outreach Working Group Update (Alice/Rebecca)
    - i. PubPub use not imminent for overall website presence; focus on Working Groups for now.
    - ii. **Action Item:** Comm & Outreach Committee to craft a statement against racism towards Asian/Asian-Americans ASAP
      1. Examples from AUP and LPC
  - b. Antiracism Toolkits for Equity update
    - i. Confirm budget request (Melanie)
      1. **MSC:** Approve the requested budget from the Toolkits for Equity Antiracism Working Groups
    - ii. MOU with PubPub (Gabe)
      1. **Action Item:** all Steering Committee members to review MOU on Google Drive and make/review comments and questions by the end of the week (3/26). Gabe to follow with Dawit regarding questions.
  - c. Disability Toolkit for Equity (Bernie); Simon shared some preferences for features for the host platform to facilitate ongoing management of the guides.
  - d. Inclusive Language and Image Guidelines for Scholarly Communications (Patty/Melanie); meeting with Mia Ricci later this week.
6. RSC Joint Commitment for Action Update (Alice)
  - a. <https://www.rsc.org/new-perspectives/talent/joint-commitment-for-action-inclusion-and-diversity-in-publishing/>
  - b. **Action Item:** Comm & Outreach Committee to include mention in Newsletter and other forms of possible collaboration.
7. Review the timeline and task owners

## For Reference

### Working Group Ideas

1. Current list of working group ideas:
  - a. Speaker Bureau of diverse speakers on DEI & non-DEI topics.
  - b. Ask the Expert webinar series on DE&I topics (ex: HR, Editorial, etc.)
  - c. Scorecard
2. Working Group Suggestions from website
  - a. Simon Holt: Disability Inclusion Toolkit working group **APPROVED**
  - b. Mia Ricci: Inclusive Language and Image Guidelines for Scholarly Communications **APPROVED**
  - c. Mohit Bhandari: Working group in surgery
  - d. Luc Boruta: Linguistic diversity and multilingualism in scholarly communication
  - e. Bernie Folan: Sharing practical good DEI practice
  - f. Graham Smith: Toolkit for Organizations (peer reviewers, authors, readers, supply chain, etc) **NEW!**