

Coalition for Diversity and Inclusion in Scholarly Communication

4/26/2021 C4DISC Meeting Agenda

Attendees: Melanie Dolechek, Brit Stamey, Peter Berkery, Lauren Bosc, Patty Baskin, Scott Warren, Rebecca McLeod, Gillian Harrison Cain, Bev Acremen, Teresa Bane, Bernie Folan, Gabe Harp, Alice Meadows

1. Member/Partner Updates
 - a. NISO (member)
 - b. ASC Publications (partner)
 - c. 89 Adopting Organizations
2. Financial Update – Brit
 - a. At the end of the first quarter, total assets are \$43,972.20. Total revenue for Q1 is \$10,250; total expenses are \$4225.
3. Statement of Principles Review Update (Patty, Bernie, Rebecca, Ed)
 - a. Changes made to the principles (document in link)
 - b. **Action Item:** other committee members to review, clean up citations—Deadline: Monday 5/3/21 (send comments to Ana c4disc@gmail.com)
 - c. After Steering Committee Review:
 - i. Share with adoptees / partners
 - ii. Set up a comment venue/area on website with a firm deadline, Ana collate comments
 - iii. Share update via Newsletter (invite partners on how they have worked to implement principles), news channels, etc.
 - iv. Comment review date? Review, edit, post; document reasons why a comment may not have been incorporated. If substantial changes may need to repeat review/comment cycle.
 - d. **Action Item:** Ana to add to the governance document and a brief explanation on the website about the frequency and review process.
4. Working Groups
 - a. Communications & Outreach Working Group Update (Alice/Rebecca)
 - i. Asian-American Anti-Racism Statement
 - ii. Interviews
 - iii. List of DE&I consultants
 - iv. **Action Item:** by Friday 4/30 Steering Committee members review Updated Benefits to Membership Description
 - v. Could use some additional volunteers; work with Ana to put out a call for volunteers.
 - b. Antiracism Toolkits for Equity update (Gabe/Melanie)
 - i. Finalize MOU with PubPub
 1. Motion passes to accept KFG agreement for PubPub support (1 abstention)
 - ii. Partnering up with GW Pub Program
 - iii. July/August estimated pub date

- iv. Recruitment for BIPOC toolkit, still recruiting writers, dealing with issues of anonymity
 - c. Disability Toolkit for Equity (Bernie)
 - i. Project Manager request; see if we can get a volunteer first – NISO potential to provide support
 - ii. Organizers have a good idea of how to shape the Call
 - d. Inclusive Language and Image Guidelines for Scholarly Communications (Patty)
 - i. Call for Volunteers currently open
- ~~5. Review/Approval of Resources (Melanie)~~
- 6. Reviewed the timeline and task owners
 - a. **Action Item:** Ana to update timeline
 - b. If move forward with Market Research, fundraising will come to play
 - c. **Action Item:** Have Communications and Outreach working group develop a transparent statement of what partnership/membership fees go towards—tying it to p/m renewals
- 7. Company reached out to see if we could connect them with other orgs working on an internal DE&I audit, where can we fit? (Bernie)
 - a. Connect them with ITHAKA S+R; they have a project in this area (talent management?)
 - b. Share their interest to connect via the News and Updates Google Group, or social media channels
- 8. Pilot Project by AUP (Peter)
 - a. Equity Justice and Inclusion (EJI) toolkit for demographics of authors, editors, vendors, etc. 6-month pilot

For Reference

Working Group Ideas

1. Current list of working group ideas:
 - a. Speaker Bureau of diverse speakers on DEI & non-DEI topics.
 - b. Ask the Expert webinar series on DE&I topics (ex: HR, Editorial, etc.)
 - c. Scorecard
2. Working Group Suggestions from website
 - a. Simon Holt: Disability Inclusion Toolkit working group **APPROVED**
 - b. Mia Ricci: Inclusive Language and Image Guidelines for Scholarly Communications **APPROVED**
 - c. Mohit Bhandari: Working group in surgery
 - d. Luc Boruta: Linguistic diversity and multilingualism in scholarly communication in hiatus
 - e. Bernie Folan: Sharing practical good DEI practice part of other Working Group efforts
 - f. Graham Smith: Toolkit for Organizations (peer reviewers, authors, readers, supply chain, etc.) **NEW!**
 - g. Shaina Lange: Gender Inclusivity Toolkit **NEW!**