Coalition for Diversity and Inclusion in Scholarly Communication

Attendees: Brit Stamey, Patrick Alexander, Bev Acreman, Charlotte Roh, Melanie Schlosser, Melanie Dolecheck, Jordan Graham, Ed Pentz, Gillian Cain, Rebecca McLeod, Bernie Folan, Lauren Bosc,

7/26/2021 C4DISC Meeting Agenda

1. Member/Partner Updates
   a. 97 Adopting Organizations
   b. New Representative for Library Publishing Coalition (interim Melanie Schlosser)
   c. Welcome Jordan Graham – NASIG
   d. Lauren Bosc will step down and there will be another representative from Canadian Association of Learned Journals

2. 2021 Budget (Brit)
   a. Earmark amount for research/projects that result from strategic planning.
   b. Increased Working Group Support by ~$3800
   c. Discuss potential revenue from workshop and/or other services during the strategic discussion in September
   d. MSC: Approve FY2021 Budget
   e. Action Item: Brit to get Year End Statement from Kim

3. Strategic Planning/Discussion
   a. Extend meeting length in September to 2 hours
   b. Structure/Focus/Format
      i. Action Item: A sub-group will put out a call for questions in advance and use that to organize agenda/structure in advance: Melanie S, Gillian, Rebecca, Patrick, Brit, Melanie D
      ii. We will all meet, but use breakout rooms and shared docs to facilitate discussion and sharing of ideas/perspectives.
      iii. In person meeting not feasible for most members.
   c. Possible Discussion items:
      i. How do create value for members and partners
      ii. Prioritize projects/efforts
      iii. Getting input from the members/partners
      iv. Monetizing content or resources

4. Next meeting will elect Officers for FY21: convener and treasurer 1 year terms each; renewable for 3 years—contact Melanie or Brit if you would like more info about these roles.

5. Statement of Principles Review Update (Patty, Bernie, Rebecca, Ed)
   a. Feedback and Next Steps: there has been a lot of feedback, some suggestions warrant further discussion.
   b. Committee will review comments that are outstanding; any substantial/controversial changes will be escalated to the Steering Committee.
   c. Goal to post new version by August meeting; will communicate progress by email.

6. Renewals Update (Ana)
   a. Notice of Renewals have been sent; Invoices will follow in the next week or two.

7. Working Group Updates
a. Communications & Outreach Working Group Update (Ana)
   i. Added new members; dedicated marketing person now onboard; continuation of newsletter and interviews; planning for launch of Antiracism Toolkit for Organizations launch at end of August.
   ii. ORCID expressed interest in learning more about becoming a member and Melanie D participated in the Force 11 Community Call in July.

b. Antiracism Toolkits for Equity update (Melanie)
   i. Org Toolkit – Should be ready by end of August
   ii. The steering committee requests to review the toolkit before it is published.

c. Toolkits for BIPOC – change of one of the leads, things in development (Melanie)

d. Disability Toolkit for Equity (Bernie)
   i. Role for the Steering liaison: check in with them before meetings but not necessarily involved in content development, get an update for the Steering Committee, help them figure our scope and budget process.
   ii. **Action Item:** Bernie to check in with leads about next steps

e. Inclusive Language and Image Guidelines for Scholarly Communications (Patty)
   i. Had the first meeting this month
   ii. Collaborating with organization pre-existing guidelines

For Reference

**Working Group Ideas**

1. Current list of working group ideas:
   a. Speaker Bureau of diverse speakers on DEI & non-DEI topics.
   b. Ask the Expert webinar series on DEI topics (ex: HR, Editorial, etc.)
   c. Scorecard

2. Working Group Suggestions from website
   a. Mohit Bhandari: Working group in surgery
   b. Luc Boruta: Linguistic diversity and multilingualism in scholarly communication
   c. Bernie Folan: Sharing practical good DEI practice
   d. Graham Smith: Toolkit for Organizations (peer reviewers, authors, readers, supply chain, etc) NEW!
   e. Shaina Lange: Gender Inclusivity Toolkit NEW!