

Coalition for Diversity and Inclusion in Scholarly Communication

Attendees: Brit Stamey, Patrick Alexander, Bev Acreman, Charlotte Roh, Melanie Schlosser, Melanie Dolecheck, Jordan Graham, Ed Pentz, Gillian Cain, Rebecca McLeod, Bernie Folan, Lauren Bosc,

7/26/2021 C4DISC Meeting Agenda

1. Member/Partner Updates
 - a. 97 Adopting Organizations
 - b. New Representative for Library Publishing Coalition (interim Melanie Schlosser)
 - c. Welcome Jordan Graham – NASIG
 - d. Lauren Bosc will step down and there will be another representative from Canadian Association of Learned Journals
2. 2021 Budget (Brit)
 - a. Earmark amount for research/projects that result from strategic planning.
 - b. Increased Working Group Support by ~\$3800
 - c. Discuss potential revenue from workshop and/or other services during the strategic discussion in September
 - d. **MSC:** Approve FY2021 Budget
 - e. **Action Item:** Brit to get Year End Statement from Kim
3. Strategic Planning/Discussion
 - a. Extend meeting length in September to 2 hours
 - b. Structure/Focus/Format
 - i. **Action Item:** A sub-group will put out a call for questions in advance and use that to organize agenda/structure in advance: Melanie S, Gillian, Rebecca, Patrick, Brit, Melanie D
 - ii. We will all meet, but use breakout rooms and shared docs to facilitate discussion and sharing of ideas/perspectives.
 - iii. In person meeting not feasible for most members.
 - c. Possible Discussion items:
 - i. How do create value for members and partners
 - ii. Prioritize projects/efforts
 - iii. Getting input from the members/partners
 - iv. Monetizing content or resources
4. Next meeting will elect Officers for FY21: convener and treasurer 1 year terms each; renewable for 3 years—contact Melanie or Brit if you would like more info about these roles.
5. Statement of Principles Review Update (Patty, Bernie, Rebecca, Ed)
 - a. Feedback and Next Steps: there has been a lot of feedback, some suggestions warrant further discussion.
 - b. Committee will review comments that are outstanding; any substantial/controversial changes will be escalated to the Steering Committee.
 - c. Goal to post new version by August meeting; will communicate progress by email.
6. Renewals Update (Ana)
 - a. Notice of Renewals have been sent; Invoices will follow in the next week or two.
7. Working Group Updates

- a. Communications & Outreach Working Group Update (Ana)
 - i. Added new members; dedicated marketing person now onboard; continuation of newsletter and interviews; planning for launch of Antiracism Toolkit for Organizations launch at end of August.
 - ii. ORCID expressed interest in learning more about becoming a member and Melanie D participated in the Force 11 Community Call in July.
- b. Antiracism Toolkits for Equity update (Melanie)
 - i. Org Toolkit – Should be ready by end of August
 - ii. The steering committee requests to review the toolkit before it is published.
- c. Toolkits for BIPOC – change of one of the leads, things in development (Melanie)
- d. Disability Toolkit for Equity (Bernie)
 - i. Role for the Steering liaison: check in with them before meetings but not necessarily involved in content development, get an update for the Steering Committee, help them figure our scope and budget process.
 - ii. **Action Item:** Bernie to check in with leads about next steps
- e. Inclusive Language and Image Guidelines for Scholarly Communications (Patty)
 - i. Had the first meeting this month
 - ii. Collaborating with organization pre-existing guidelines

For Reference

Working Group Ideas

1. Current list of working group ideas:
 - a. Speaker Bureau of diverse speakers on DEI & non-DEI topics.
 - b. Ask the Expert webinar series on DE&I topics (ex: HR, Editorial, etc.)
 - c. Scorecard
2. Working Group Suggestions from website
 - a. Mohit Bhandari: Working group in surgery
 - b. Luc Boruta: Linguistic diversity and multilingualism in scholarly communication
 - c. Bernie Folan: Sharing practical good DEI practice
 - d. Graham Smith: Toolkit for Organizations (peer reviewers, authors, readers, supply chain, etc) **NEW!**
 - e. Shaina Lange: Gender Inclusivity Toolkit **NEW!**