

Coalition for Diversity and Inclusion in Scholarly Communication

Attendees: Melanie Dolechek, Melanie Schlosser, Patrick Alexander, Gillian Harrison, Sarah Wipperman, Charlotte Roh, Patty Baskin, Bernie Folan, Peter Berkery, Rebecca McLeod

8/23/2021

1. Member/Partner Updates (Melanie)
 - a. 97 Adopting Organizations (no new)
 - b. New Representative for CALJ; Welcome Dawn Roche
 - i. Assign Onboarding Buddies for Dawn Roche (wait until next meeting) and Sarah Wipperman (Melanie S)
 - ii. Bernie to shadow an onboarding Sarah/Melanie
 - c. New partner: SOPHE
 - d. Discussion with Springer Nature
2. Financial Review
 - a. Review FY2020 Year-End Statement (Brit)
 - i. Will circulate by email
 - b. Renewals (Ana)
 - i. Invoices sent August 21, 2021
 - ii. Members: 3 out of 12 paid their invoices
 - iii. Partners: 3 out of 16 paid their invoices
3. Elect Officers for FY21: convener and treasurer 1 year terms each; renewable for 3 years
 - a. **MSC to reelect Melanie Dolechek as Convener and Brit Stamey as Treasurer for a second 1 year term.**
4. Statement of Principles Review Update (Patty, Bernie, Rebecca, Ed)
 - a. Update on progress: there has been a lot of engagement from the community, going to review comments and then meet. Anything that we cannot agree on, it will be brought to the Steering Committee.
5. Strategic Planning/Discussion (Melanie)
 - a. Subgroup Melanie, Gillian, Melanie, Patrick, and Ana met to define the meeting structure
 - b. September Meeting extended to 2 hours
 - c. **Action Item:** Pre-work to be circulated ahead of the meeting.
 - i. Review Reference materials
 - ii. Review/Amend Questions
 - iii. SWOT analysis
6. Working Group Updates
 - a. Communications & Outreach Working Group Update (Ana)
 - i. Helping to launch the Toolkit for Organizations
 1. Package to help Steering Committee, press release
 - ii. Newsletter for next month
 - iii. Looking to create robust content for Website
 - b. Antiracism Toolkits for Equity update (Melanie)
 - i. TFO launching Aug 25
 - ii. TFA has been selected for an ALPSP award

- iii. TFB they has a new chair (Ale Mejia joins Kerry Webb) and looking into logistics of how/what to present
 - 1. Focus on early career professional
 - 2. Doing some training with PubPub
- c. Disability Toolkit for Equity (Bernie)
 - i. There have been some delay due to leadership/role identification
- d. Inclusive Language and Image Guidelines for Scholarly Communications (Patty)
 - i. Progress, have had 2 meetings. Subgroups will start work individually.
 - ii. Will use PubPub
 - iii. Due March 2022
- e. Working Group Process Document Review (Ana)
 - i. **Action Item:** Ana to circulate and comments by October

For Reference

Working Group Ideas

- 1. Current list of working group ideas:
 - a. Speaker Bureau of diverse speakers on DEI & non-DEI topics.
 - b. Ask the Expert webinar series on DE&I topics (ex: HR, Editorial, etc.)
 - c. Scorecard
- 2. Working Group Suggestions from website
 - a. Mohit Bhandari: Working group in surgery
 - b. Luc Boruta: Linguistic diversity and multilingualism in scholarly communication
 - c. Bernie Folan: Sharing practical good DEI practice
 - d. Graham Smith: Toolkit for Organizations (peer reviewers, authors, readers, supply chain, etc) **NEW!**
 - e. Shaina Lange: Gender Inclusivity Toolkit **NEW!**