Coalition for Diversity and Inclusion in Scholarly Communication

Attendees: Dawn Roche, Melanie Schlosser, Brit Stamey, Bev Acreman, Melanie Dolechek, Patrick Alexander, Charlotte Roh, Alice Meadows, Rachel McLeod, Bernie Folan, Patty Baskin

10/25/2021

1. Financial Review
   a. Review FY2021 Q1 Statement (Brit)
      i. Future discussion: How to invest these funds (strategic meeting)
      ii. On target with budget
      iii. **Action Item:** Brit will ask Kim to add a column for performance to budget
   b. Renewals Progress (Ana)
      i. Members: 11/13
      ii. Partners: 10/17
      1. But some joined this fiscal year, so are not ready to be renewed.

2. Member/Partner Updates (Melanie)
   a. 100 Adopting Organizations!!
      i. Tweet: https://twitter.com/c4disc/status/1452649194578227217?s=20
      ii. PR forthcoming

3. Strategic Discussion Review (Melanie)
   a. Discussed summary document; added clarifications, answered questions
      **Action Item:** All - continue to review, edit/add comments off line
   b. Next Steps/Rollout Plan will be discussed during October meeting

4. Statement of Principles Review Update (Bernie)
   a. Ready to be published along with press release
   b. PR circulated
   c. Tweet: https://twitter.com/c4disc/status/1452686260049432576?s=20

5. Working Group Updates
   a. Communications & Outreach Working Group Update (Ana)
      i. Working on streamline certain processes
      ii. Newsletter lined up
      iii. Capacity currently stretched
   b. Antiracism Toolkits for Equity update (Melanie)
      i. None at this time
   c. Disability Toolkit for Equity (Bernie)
      i. Two project managers Max and Kimberly
      ii. Ready to start contacting volunteers for kickoff meeting
      iii. Organization of subcommittees: neurological, physical, emotional +
           editing/publishing
      iv. No deadline but have more concrete goals
   d. Inclusive Language and Image Guidelines for Scholarly Communications (Patty)
      i. Working on Research and Writing process
      ii. Goal: early Spring (late March/early April
   e. Working Group Process Document Review (Ana)
For Reference

Working Group Ideas

1. Current list of working group ideas:
   a. Speaker Bureau of diverse speakers on DEI & non-DEI topics.
   b. Ask the Expert webinar series on DE&I topics (ex: HR, Editorial, etc.)
   c. Scorecard

2. Working Group Suggestions from website
   a. Mohit Bhandari: Working group in surgery
   b. Luc Boruta: Linguistic diversity and multilingualism in scholarly communication
   c. Bernie Folan: Sharing practical good DEI practice
   d. Graham Smith: Toolkit for Organizations (peer reviewers, authors, readers, supply chain, etc) NEW!
   e. Shaina Lange: Gender Inclusivity Toolkit NEW!