

Coalition for Diversity and Inclusion in Scholarly Communication

Attendees: Dawn Roche, Melanie Schlosser, Brit Stamey, Bev Acreman, Melanie Dolechek, Patrick Alexander, Charlotte Roh, Alice Meadows, Rachel McLeod, Bernie Folan, Patty Baskin

10/25/2021

1. Financial Review
 - a. Review FY2021 Q1 Statement (Brit)
 - i. Future discussion: How to invest these funds (strategic meeting)
 - ii. On target with budget
 - iii. **Action Item:** Brit will ask Kim to add a column for performance to budget
 - b. Renewals Progress (Ana)
 - i. Members: 11/13
 - ii. Partners: 10/17
 1. But some joined this fiscal year, so are not ready to be renewed.
2. Member/Partner Updates (Melanie)
 - a. 100 Adopting Organizations!!
 - i. Tweet: <https://twitter.com/c4disc/status/1452649194578227217?s=20>
 - ii. PR forthcoming
3. Strategic Discussion Review (Melanie)
 - a. Discussed summary document; added clarifications, answered questions
Action Item: All - continue to review, edit/add comments off line
 - b. Next Steps/Rollout Plan will be discussed during October meeting
4. Statement of Principles Review Update (Bernie)
 - a. Ready to be published along with press release
 - b. PR circulated
 - c. Tweet: <https://twitter.com/c4disc/status/1452686260049432576?s=20>
5. Working Group Updates
 - a. Communications & Outreach Working Group Update (Ana)
 - i. Working on streamline certain processes
 - ii. Newsletter lined up
 - iii. Capacity currently stretched
 - b. Antiracism Toolkits for Equity update (Melanie)
 - i. None at this time
 - c. Disability Toolkit for Equity (Bernie)
 - i. Two project managers Max and Kimberly
 - ii. Ready to start contacting volunteers for kickoff meeting
 - iii. Organization of subcommittees: neurological, physical, emotional + editing/publishing
 - iv. No deadline but have more concrete goals
 - d. Inclusive Language and Image Guidelines for Scholarly Communications (Patty)
 - i. Working on Research and Writing process
 - ii. Goal: early Spring (late March/early April)
 - e. Working Group Process Document Review (Ana)

For Reference

Working Group Ideas

1. Current list of working group ideas:
 - a. Speaker Bureau of diverse speakers on DEI & non-DEI topics.
 - b. Ask the Expert webinar series on DE&I topics (ex: HR, Editorial, etc.)
 - c. Scorecard
2. Working Group Suggestions from website
 - a. Mohit Bhandari: Working group in surgery
 - b. Luc Boruta: Linguistic diversity and multilingualism in scholarly communication
 - c. Bernie Folan: Sharing practical good DEI practice
 - d. Graham Smith: Toolkit for Organizations (peer reviewers, authors, readers, supply chain, etc) **NEW!**
 - e. Shaina Lange: Gender Inclusivity Toolkit **NEW!**