

Coalition for Diversity and Inclusion in Scholarly Communication

Attendees: Melanie Schlosser, Charlotte Roh, Dawn Roche, Patrick Alexander, Melanie Dolechek, Andrew Van Wasshnova, Gillian Harris Cane, Ed Pentz, Rebecca McLeod, Brit Stamey, Patty Baskin, Bernie Folan

11/22/2021

1. Welcome Andrew Van Wasshnova (Council of Science Editors)
 - a. **Action Item:** Ana to send onboarding documents
2. Patrick Alexander stepping down as ALPSP rep
 - a. **Action Item:** Ana to onboard new representative once they have been chosen
3. Renewals Progress (Ana)
 - a. Members: 12/13
 - b. Partners: 12/17
4. Move December Meeting to December 20
5. Member/Partner Updates (Melanie)
 - a. 102 Adopting Organizations
 - b. No new members
 - c. 1 new partner, Society for Public Health Education
6. Royal Society of Chemistry Joint Commitment Update (Melanie)
 - a. Working groups
 - Diversity data
 - collection systems (Phil Hurst)
 - collection questions (Laura Norton)
 - Policy collation and development (Nicola Nugent)
 - author name changes and harmful contact- now with cope
 - next up: codes of conduct
 - author, reviewer, or editor facing guidelines (employee guidelines or policies being outside our remit).
 - Resource collation and sharing (Kim Eggleton)
 - Collating training resources, published reports, relevant articles
 - Setting up a mechanism for sharing with the wider group
 - Minimum I&D standards for publishers (Cat Chatfield)
 - Similar to our statement of principles.
 - New sub-group proposal "Promoting Sex and Gender-based Analysis in Research"
 - Potential name change (due to length)
7. Strategic Discussion Review (Melanie)
 - a. Review changes
 - b. Next Steps/Rollout Plan
 - i. **Action Item:** Steering Committee Subgroup made up of Melanie S., Charlotte, Gillian, Rebecca; Ana to send poll for meeting
 - ii. Subgroup will meet and determine how send survey about:
 1. What do associates want from C4DISC
 2. What DEI related activities are associates working on
 - iii. Goal to have something to report by January 2022 meeting

- iv. To keep in mind: make sure underrepresented groups within survey pool are represented so that C4DISC decisions are informed by the communities they want to serve
- 8. Working Group Updates
 - a. Communications & Outreach Working Group Update (Ana)
 - i. **Action Item:** Melanie and Rebecca to sit in next meeting so as to let the group know what the Steering Committee wants to focus on, Ana to send invite
 - ii. Group has decided to focus on 3-4 goals, streamlining process, moving some conversations to Slack
 - iii. Newsletter, Annual report as main goals
 - b. Antiracism Toolkits for Equity update (Melanie)
 - i. TFO members have participated in many online events
 - ii. BIPOC still working on things
 - c. Disability Toolkit for Equity (Bernie)
 - i. Looking for a co-project manager, if someone you know might be a good fit in this role, please send an email to c4disc@gmail.com
 - d. Inclusive Language and Image Guidelines for Scholarly Communications (Patty)
 - i. On track for a Spring 2022 launch
- 9. SSP DEI subgroup request:
 - a. Call for Resources on best practices for peer review (see attached)

[Working Group Ideas moved to C4DISC drive.](#)