

Coalition for Diversity and Inclusion in Scholarly Communication

Attendees: Jordan Graham, Melanie Schlosser, Brit Stamey, Melanie Dolechek, Ed Pentz, Peter Berkery, Gillian Harrison, Alice Meadows, Bernie Folan, Rebecca McLeod, Charlotte Roh

12/20/2021

1. Renewals Progress (Ana)
 - a. Members: 12 / 13
 - b. Partners: 15 / 19
2. Member/Partner Updates (Ana)
 - a. 102 Adopting Organizations
 - b. No new members
 - c. 1 new partner, ORCID
 - i. Trial for a year and pending budgetary situation and fit, might take up Member status
3. Review Survey Proposal (Melanie)
 - a. Review and discuss
 - b. Next Steps/Rollout Plan
 - i. Number and structure of surveys
 - ii. Member and Partner surveys not anonymous
 - iii. For Partners: one response per organization (i.e. not 50 responses from XX)
 - iv. Plan to have a DEIA expert review the Individuals survey
 - v. Send member survey first; early January; use experience to inform Partners/Members of Members Survey
 - vi. Member Orgs may want to send only to certain members and provide guidance as to who should complete the survey within the org.
 - vii. For Partner/Member survey, add some response options so there are fewer open-ended questions which will help with data analysis
 - viii. Questions from Steering Committee:
 1. **Action Item:** comments on Member Survey due January 7, 2022
 - a. Add your acronym next to any additional questions for the Partner/Member of Member survey by Jan 21
 - b. Add comments about what response options might be for the Partner/Member of Member survey by Jan 21
 - c. To send out Member Survey mid-Jan
4. Working Group Updates
 - a. Communications & Outreach Working Group Update (Ana)
 - i. Action-oriented deadlines
 - b. Antiracism Toolkits for Equity update (Melanie)
 - i. Webinar in March
 - ii. Meeting scheduled for January
 - c. Disability Toolkit for Equity (Bernie)
 - i. Still need a co-project manager. Will issue a call by Jan 2022.
 - ii. If have candidates, please send to c4disc@gmail.com
 - iii. **Action Item:** Alice to reach out, ask original organizer if he would co-project manage.

- d. Inclusive Language and Image Guidelines for Scholarly Communications (Patty)
 - i. Research phase done, writing underway
 - e. DEI in Peer Review Resource Scan (Ana)
 - i. SSP subgroup wants to create shorter toolkits but do not want to reproduce what is out there. If anyone has peer review best practices materials, please send to Ana at c4disc@gmail.com.
5. Webinar related to DEI in March (Dawn)
- a. Looking for panelists, what your organization is doing