



Coalition for Diversity & Inclusion in Scholarly Communications

C4DISC Connect – February 2022



in this newsletter

- Coalition Updates
 - From our New Partners
- Quick Review
- News and Events
- Call to Action

Voices from our New Members

“SOPHE, the Society for Public Health Education, publishes three peer-reviewed journals that serve researchers, practitioners, faculty and students, in behavioral sciences and health education and promotion. We are proud to be a member of the C4DISC Coalition, demonstrating our commitment to publications that support, advocate for, and operate within the principles of diversity, equity, and inclusion in scholarly communications. SOPHE looks forward to learning from, and sharing with, other organizational members and partners of this publications coalition.”



A warm welcome from members, partners, volunteers, adoptees, to the wider C4DISC community!

We're delighted you're here and taking the time to read the February 2022 issue of C4DISC Connect, our member newsletter. This is the best way to stay up-to-date with the Coalition for Diversity & Inclusion in Scholarly Publishing. If this is your first time exploring C4DISC, we're pleased to have you.

As a membership organization, the **Mission** of C4DISC is to work with organizations and individuals to build equity, inclusion, diversity, and accessibility in scholarly communications. Our **Vision** is a socially just community that welcomes values, and celebrates all who seek to contribute to scholarly communications.

The **Values** of C4DISC include:

- Respect: value differences, welcome diverse perspectives
- Listen: learn from different communities, make space for marginalized voices
- Act: eliminate barriers, be an ally

For more on the Coalition and ways to get involved, please explore our [website](#).

This issue of the C4DISC Connect includes important highlights and milestones from the latter half of 2021, a celebration of Black History Month 2022, and other upcoming events. Please look at our updated Call to Action at the end of the newsletter and consider supporting C4DISC in new ways.

If you have content you would like to see or contribute for an upcoming issue, please don't hesitate to reach out to C4DISC@gmail.com or tweet us [@c4disc](https://twitter.com/c4disc). We would love to hear from you!

Thank you for reading!

C4DISC UPDATES

Updated Joint Statement of Principles

When the C4DISC Joint Statement of Principles was originally drafted, the founding organizations acknowledged that it should be a living document and committed to reviewing and updating the statement every two years. The Steering Committee invited members, partners, and adopting organizations to propose changes to the Statement for the first time earlier this year.

“We received some really wonderful, quality feedback about how to improve the Statement,” said Melanie Dolechek, C4DISC Convenor. “It was really encouraging to see how engaged the community was in collaborating on this effort. The resulting changes have not altered the spirit of the Statement, but have made it even more inclusive and strengthened our commitment to diversity, equity, inclusion, and accessibility. Kudos to our community for their contributions!”

Read the updated Joint Statement [here](#).

C4DISC Passes 100-member milestone for Adoptees of the Statement of Principles

C4DISC is honored and excited to announce that we’ve recently passed our 100-member milestone! The Coalition was founded by 10 trade and professional associations across the publishing and scholarly communications industry. We are so thrilled to reach and surpass our 100-member mark. It signifies to our communities that we are working towards betterment. Progress is within reach, and it is because of our members that this is true. Thank you to our [Adoptees](#) for joining us in this critical effort towards better diversity and inclusion in our industry.

Toolkits for Equity Project

Have you explored our [Toolkits for Equity project](#), which provides resources for our community, for allies, for Black, Indigenous, and People of Color, and for organizations? Two of the three toolkits are now published: [Antiracism Toolkit for Allies](#) and the [Antiracism Toolkit for Organizations](#). Society for Scholarly Publishing (SSP) and C4DISC will be hosting a webinar on *March 22, 2022 at 11 am EST* to highlight the achievements of the groups responsible for crafting the toolkits. Please stay tuned for final details.

Call for volunteers! C4DISC is looking for volunteers to join our...

- **Communications & Outreach Committee.** We are looking for committee members to contribute to discrete tasks such as this Newsletter, social media posts, and press releases. For a full description, please review [this page](#).

QUICK REVIEW

Currently we have:

- 13 Members
- 19 Partners
- 1 Donor
- 105 Adopting Organizations

Most Reviewed Pages:

1. [Antiracism Toolkits for Allies](#)
2. [The Big Reveal: Workplace Equity Survey](#)
3. [WE Survey 2018 on Global Voices for Workplace Equity](#)
4. [C4DISC – Newsletter](#)
5. [Diversity and Inclusion in Scholarly Publishing: A Cross-Organizational Discussion \(2018\)](#)

Top Page Views by Country:

1. USA
2. Canada
3. Brazil
4. UK
5. France

FEATURES

In the month of February, we are observing Black History Month and Asian-Pacific Islander Desi American (APIIDA) heritage month. At this time, we want to look back at the achievements of BIPOC people within the scholarly community. In particular, we want to highlight video resources on these and similar topics.

[Intersectionality: Considering Identity When Working Towards a More Diverse, Equitable and Inclusive C4DISC Celebrates AAPI Heritage Month: Spotlight Interviews](#)

NEWS & EVENTS

Events

- [C4DISC and SSP Webinar Featuring Participants of the Antiracism Toolkit for Organizations](#)
- [Researcher to Reader Conference \(Focus on Disability\)](#)
- [ALPSP Training: Creating an Inclusive Culture](#)
- [4th ALPSP University Press Redux 2022](#)

News/ Reading of Interest

- [The organization behind Black History Month makes health & wellness a top priority for 2022. Here are ways to get started](#)
- Podcast: [Celebrando el mes de la historia Negra: los Afro-Latinos](#) (in Spanish/ en Español)
- [Where are Brazil's 'Hidden Figures'? Although representing only 5.5% of the total, over 5,000 black Brazilian women conduct research in the exact sciences](#)
- [Brazilian Association of Black Researchers](#) (in Portuguese)
- [Science Shouldn't Come at the Expense of Black Lives - We must say no to science that exploits people](#)

CALL TO ACTION

- Volunteer for one of [C4DISC's Working Groups](#)
- List working groups that need support
- [Register](#) for upcoming webinars or watch recent webinar recordings
- Encourage your organization to adopt the [C4DISC Joint Statement of Principles](#)
- Follow C4DISC on [Twitter](#) and [LinkedIn](#)
- Share this newsletter with at least one colleague (bonus points if they're not from a [member](#) or [partner](#) organization)

THANKS FOR READING!

- C4DISC Communications and Outreach Working Group (Contact us at C4DISC@gmail.com)