Coalition for Diversity and Inclusion in Scholarly Communication

Attendees: Jordan Graham, Melanie Schlosser, Melanie Dolechek (interim), Carolyn Fast, Patrick Alexander, Meredith Taylor (interim), Brit Stamey, Alice Meadows, Bernie Folan, Patty Baskin, Peter Berkery, Charlotte Roh, Rebecca McLeod,

3/28/2022

1. Member/Partner Updates (Ana)
   a. 106 Adopting Organizations
   b. 4 new partners – In progress (Origin, Proquest, SpringerNature, Oxford University Press)
2. Review Survey Progress (Melanie)
   a. Member survey (Survey 1) complete (13 responses)
   b. Partner Survey 7/19; extend deadline 1 week
   c. Members of Members (deadline April 15)
      i. Completed: Ana sent to Meredith, Melanie S
      ii. **Action Item:** Share Survey Link to View to Steering Committee: https://www.surveymonkey.com/results/SM-0DfGek26pHLvijVvQ_2B5bSg_3D_3D/
   d. Working group to analyze and report survey data
      i. Bernie, Charlotte, Rebecca, Jordan
      ii. Alice (reviewer)
3. Honoraria Policy/Vouchers
   a. History: Gave honoraria for TFO, will give to BIPOC guide, vouchers approved for outgoing chairs of C&O
   b. What do we do in the future:
      i. Options:
         1. Recognize chairs and/or working group member volunteer time with honoraria.
         2. Recognize chairs and/or working group member volunteer time with or gift cards/vouchers.
         3. Do not provide honoraria at all
         4. Honoraria to those from marginalized groups only
            a. NISO has a model in progress for this (Alice)
            b. **Action Item?** Add question to volunteer application: will your participation draw on your personal experience as part of a marginalized community?
         5. Ask working group if they want honoraria (opt-in)
         6. Have a system offering honoraria by default and allowing folks to opt out
         7. Provide other forms of recognition: awards and/or public recognition of service, nomination process of annual / awards
            a. How selected? Steering Committee nominate chairs, chairs nominate volunteers
            b. LPC has useful models for volunteer recognition
   ii. Whatever we decide, we should have clear and transparent guidelines:
      1. Where to draw the line: chair and those from marginalize groups?—but there are other nuances
4. Working Group Updates
   a. Communications & Outreach Working Group Update (Ana)
      i. Seeking new leads
         1. See call below, please send to your listserv and/or contacts
         2. Ana to post on social media (Twitter and LinkedIn) and AUP
      ii. Newsletter end of April (new volunteer)
   b. Antiracism Toolkits for Equity update (Melanie)
      i. Webinar March 22 – 206 Registered/130 attended: links
      ii. BIPOC: completed by August 2022, monthly meeting established
   c. Disability Toolkit for Equity (Bernie)
      i. 3 project managers
      ii. Leaders meeting last week; first group meeting March 31
   d. Inclusive Language and Image Guidelines for Scholarly Communications (Patty)
      i. On track
      ii. Style guide in place, Patty to send to Bernie
      iii. Launch @ SSP
      iv. Promotion:
         1. CSE meeting, SSP Meeting (poster)
         2. Other opportunities: C4DISC Webinar in the summer, TSK blog post, NISO newsletter

5. DOAJ request for advice regarding scholarly publishers decoupling from Russia due to war (see below)
   a. Should C4DISC be taking a position, giving guidance, etc.?
   b. Examples: Whamy [?] statement, Internal Science Council, Journal of Molecular Structure
   c. **Action Item**: Ana to log this request for next review of Statement Of Principles
   d. Decision: No statement