

## Coalition for Diversity and Inclusion in Scholarly Communication

Attendees: Jordan Graham, Melanie Schlosser, Melanie Dolechek (interim), Carolyn Fast, Patrick Alexander, Meredith Taylor (interim), Brit Stamey, Alice Meadows, Bernie Folan, Patty Baskin, Peter Berkery, Charlotte Roh, Rebecca McLeod,

### 3/28/2022

1. Member/Partner Updates (Ana)
  - a. 106 Adopting Organizations
  - b. 4 new partners – In progress (Origin, Proquest, SpringerNature, Oxford University Press)
2. Review Survey Progress (Melanie)
  - a. Member survey (Survey 1) complete (13 responses)
  - b. Partner Survey 7/19; extend deadline 1 week
  - c. Members of Members (deadline April 15)
    - i. Completed: Ana sent to Meredith, Melanie S
    - ii. **Action Item:** Share Survey Link to View to Steering Committee:  
[https://www.surveymonkey.com/results/SM-0DfGek26pHLviJVvQ\\_2B5bSg\\_3D\\_3D/](https://www.surveymonkey.com/results/SM-0DfGek26pHLviJVvQ_2B5bSg_3D_3D/)
  - d. Working group to analyze and report survey data
    - i. Bernie, Charlotte, Rebecca, Jordan
    - ii. Alice (reviewer)
3. Honoraria Policy/Vouchers
  - a. History: Gave honoraria for TFO, will give to BIPOC guide, vouchers approved for outgoing chairs of C&O
  - b. What do we do in the future:
    - i. Options:
      1. Recognize chairs and/or working group member volunteer time with honoraria.
      2. Recognize chairs and/or working group member volunteer time with or gift cards/vouchers.
      3. Do not provide honoraria at all
      4. Honoraria to those from marginalized groups only
        - a. NISO has a model in progress for this (Alice)
        - b. **Action Item?:** Add question to volunteer application: will your participation draw on your personal experience as part of a marginalized community?
      5. Ask working group if they want honoraria (opt-in)
      6. Have a system offering honoraria by default and allowing folks to opt out
      7. Provide other forms of recognition: awards and/or public recognition of service, nomination process of annual / awards
        - a. How selected? Steering Committee nominate chairs, chairs nominate volunteers
        - b. LPC has useful models for volunteer recognition
    - ii. Whatever we decide, we should have clear and transparent guidelines:
      1. Where to draw the line: chair and those from marginalize groups?—but there are other nuances

4. Working Group Updates
  - a. Communications & Outreach Working Group Update (Ana)
    - i. Seeking new leads
      1. See call below, please send to your listserv and/or contacts
      2. Ana to post on social media (Twitter and LinkedIn) and AUP
    - ii. Newsletter end of April (new volunteer)
  - b. Antiracism Toolkits for Equity update (Melanie)
    - i. Webinar March 22 – 206 Registered/130 attended: links
    - ii. BIPOC: completed by August 2022, monthly meeting established
  - c. Disability Toolkit for Equity (Bernie)
    - i. 3 project managers
    - ii. Leaders meeting last week; first group meeting March 31
  - d. Inclusive Language and Image Guidelines for Scholarly Communications (Patty)
    - i. On track
    - ii. Style guide in place, Patty to send to Bernie
    - iii. Launch @ SSP
    - iv. Promotion:
      1. CSE meeting, SSP Meeting (poster)
      2. Other opportunities: C4DISC Webinar in the summer, TSK blog post, NISO newsletter
5. DOAJ request for advice regarding scholarly publishers decoupling from Russia due to war (see below)
  - a. Should C4DISC be taking a position, giving guidance, etc.?
  - b. Examples: Whamy [?] statement, Internal Science Council, Journal of Molecular Structure
  - c. **Action Item:** Ana to log this request for next review of Statement Of Principles
  - d. Decision: No statement