Coalition for Diversity and Inclusion in Scholarly Communication

Attendees: Peter, Patty, Melanie S, Gordon, Margherita, Brit, Charlotte, Bernie, Alice, Rebecca, Gillian,

7/25/2022

1. Introductions to Margherita and Gordon
2. Member/Partner Updates (Ana)
   a. 115 Adopting Organizations
   b. No new partners/members
   c. Renewals for FY 2022 started
3. Review Q2 Financial Statements (Ana)
   a. Budget Overview
4. Honoraria Policy Final Review (Ana)—Motion, Seconded, Approved
   a. 2 abstain
   b. Questions:
      i. Limit it to 1 payout / calendar year
      ii. Limit $300
   c. Retain language of a 1 Year pilot despite 2 year volunteer term, there is only one standing committee
   d. Action Item: Rolling out pilot
      i. Does anyone want to opt in or out of the Honoraria Policy sub-group? Let Ana know by the Monday, August 1.
5. Organizational Guide Changes, including Honoria Policy (Ana)—Motion, Seconded, Approved
   a. 2 abstain
6. Survey Analysis Update (Bernie, Charlotte, Rebecca)
   a. This is Part 2 of the survey analysis: Partners/Members of Members Report
   b. Slides to Members and Partners/Member of Members (link and saved in drive)
      i. Verbatim comments available through link on the slides
   c. From this analysis, possible action items:
      i. Directory of DEIA staff
      ii. Slide deck for those who are doing outreach work
      iii. Publish findings
         1. to be done by sub-group within the steering committee
         2. Organize and share resources accumulated via surveys (C&O)
   d. Action Item: Weed out duplicates from results (Ana)
   e. Action Item: Future session should be dedicated to whole group analysis, come to meeting with 1-2 comments / suggestions.
7. Officer Election
   a. Convener:
      i. Proposed: Alice, Melanie S.
      ii. Motion approved by steering committee and tabled until Melanie S. decides pending conversation with previous convener.
   b. Treasurer: Brit—**Motion, Seconded, Approved**

8. Consent Agenda
   a. Minutes from June Meeting
   b. Request for DEI Consultant suggestion (see below)
   c. Working Group Updates
      i. Communications & Outreach Working Group Update
         1. Up next: Launch for Inclusive Language and Image Guidelines
      ii. Antiracism Toolkits for Equity update
         1. BIPOC Toolkit: tentative publishing date is still August 2022
      iii. Disability Toolkit for Equity
         1. Making good progress, meeting regularly; prepping for time at Triangle Scholarly Communications Institute
      iv. Inclusive Language and Image Guidelines for Scholarly Communications
         1. Promotional outreach in progress
         2. Word Doc complete; being migrated to PubPub
      v. Position on statements in response to hate crimes
         1. Sub-working group meeting week of July 25