

Coalition for Diversity and Inclusion in Scholarly Communication

Attendees: Peter, Patty, Melanie S, Gordon, Margherita, Brit, Charlotte, Bernie, Alice, Rebecca, Gillian,

7/25/2022

1. Introductions to Margherita and Gordon
2. Member/Partner Updates (Ana)
 - a. 115 Adopting Organizations
 - b. No new partners/members
 - c. Renewals for FY 2022 started
3. Review Q2 Financial Statements (Ana)
 - a. Budget Overview
4. Honoraria Policy Final Review (Ana)—**Motion, Seconded, Approved**
 - a. 2 abstain
 - b. Questions:
 - i. Limit it to 1 payout / calendar year
 - ii. Limit \$300
 - c. Retain language of a 1 Year pilot despite 2 year volunteer term, there is only one standing committee
 - d. **Action Item:** Rolling out pilot
 - i. Does anyone want to opt in or out of the Honoraria Policy sub-group?
Let Ana know by the **Monday, August 1.**
5. Organizational Guide Changes , including Honoria Policy (Ana) —**Motion, Seconded, Approved**
 - a. 2 abstain
6. Survey Analysis Update (Bernie, Charlotte, Rebecca)
 - a. This is Part 2 of the survey analysis: Partners/Members of Members Report
 - b. Slides to Members and Partners/Member of Members (link and saved in drive)
 - i. Verbatim comments available through link on the slides
 - c. From this analysis, possible action items:
 - i. Directory of DEIA staff
 - ii. Slide deck for those who are doing outreach work
 - iii. Publish findings
 1. to be done by sub-group within the steering committee
 2. Organize and share resources accumulated via surveys (C&O)
 - d. **Action Item:** Weed out duplicates from results (Ana)
 - e. **Action Item:** Future session should be dedicated to whole group analysis, come to meeting with 1-2 comments / suggestions.

7. Officer Election
 - a. Convener:
 - i. Proposed: Alice, Melanie S.
 - ii. Motion approved by steering committee and tabled until Melanie S. decides pending conversation with previous convener.
 - b. Treasurer: Brit—**Motion, Seconded, Approved**
8. Consent Agenda
 - a. Minutes from June Meeting
 - b. Request for DEI Consultant suggestion (see below)
 - c. Working Group Updates
 - i. Communications & Outreach Working Group Update
 1. Up next: Launch for Inclusive Language and Image Guidelines
 - ii. Antiracism Toolkits for Equity update
 1. BIPOC Toolkit: tentative publishing date is still August 2022
 - iii. Disability Toolkit for Equity
 1. Making good progress, meeting regularly; prepping for time at Triangle Scholarly Communications Institute
 - iv. Inclusive Language and Image Guidelines for Scholarly Communications
 1. Promotional outreach in progress
 2. Word Doc complete; being migrated to PubPub
 - v. Position on statements in response to hate crimes
 1. Sub-working group meeting week of July 25